

# Shrewsbury Public Library

## Impact of Proposed FY2010 Reductions

### Personnel reductions

- Loss of 177 personnel hours per week, resulting in loss of wide range of programs and services
- Loss of years of experience and skills
- Loss of professional, community and institutional knowledge

### Service reductions

- Hours reduced from 61 to approx. 30 per week
  - Possible schedule
    - Mon + Wed 12-9
    - Tues + Th 10-2
    - Sat 9-1
    - Friday Closed
    - Sunday 1-5 *\*dependent on volunteer management of sponsorship program*
- Elimination of many services, including
  - Programs for children, teens and adults
    - Book discussions, story hours, summer reading clubs, special programs and events
  - reader's advisory services for teachers, adults teens and children
  - technology classes and support
  - educator and student support services
- Severe reductions to services such as
  - Outreach services
  - Reference services
  - Library newsletter and promotional activities
  - Availability of community meeting rooms, tutoring space and general community gathering space as service hours are severely reduced
  - Student gathering space
- Reductions to online services
  - Fewer reference databases
  - Possible elimination of online tutoring services
- Reductions to collections (\$10,000 reduction -from 2009 levels)
  - Fewer new books
  - Fewer children's books
  - Fewer audio books and movies
  - Fewer magazines and newspaper subscriptions
- All remaining staff assume additional work and responsibilities
  - Elimination of paging staff means all remaining staff must shelve books and maintain collection order
  - All staff, from administrative down, assume more hours at circulation desk
  - All staff, from administrative on down, assume more hours on reserve system tasks, with expected increase in online holds processing

- Less ability to take advantage of alternate resources
  - Unable to train and manage additional volunteers
  - Unable to administer development programs such as Sunday sponsorship program
  - Unable to develop grant applications to local agencies, businesses and individuals

#### **Further facility and equipment degradation**

- Severe reduction of cleaning contract services, building less well maintained
- Extremely limited technology upgrades (less than 8% of computers upgraded, following no upgrades in FY09)
- Fewer resources to respond to basic maintenance and repair needs

#### **State Certification Concerns**

- 2010 - State Waiver of Municipal Appropriation Requirement needed
  - With such waiver, library maintains certification and community maintains borrowing privileges and grant eligibility
- 2011 - Unable to meet state's Hours Open Requirement, even at Accommodation Policy Level
- Ineligible to apply for waiver
  - Loss of state certification
  - Shrewsbury residents lose borrowing privileges at other libraries in Jan 2011
  - Loss of annual Library State Aid Grant of approx. \$42,000
  - Library unable to apply for state and federal grants, losing approx. an additional \$20,000 per year

*These changes will result in a deterioration of library services, setting services back not years, but decades.*

*We will return to the library of the early 1900s, - a warehouse of books, where librarians primarily check materials in and out.*